

CURRICULUM VITAE



Dr. Anas Tajudin

Address: SI 1983, Jalan SG2, Taman Seri Gamelan, 78200 Kuala Sungai Baru, Melaka.

Nationality: Malaysian

Mobile Phone: +60129628711

Email: anasumkl@gmail.com

Date of Birth: 29-09-1979

Google Scholar ID:

<https://scholar.google.com/citations?hl=en&hl=en&user=mP3bkZ8AAAAJ>

ORCID ID: <https://orcid.org/0000-0003-4134-2106>

Linkedin: <https://www.linkedin.com/in/anas-tajudin-641805204>

Summary of Qualifications

Senior Level Executive with extensive hands-on experience in management, business leadership and working various industry field. Also highly qualified Lecturer and university administrator with extensive experience teaching graduate and undergraduate business and management courses. Motivated educator committed to providing effective and innovative active learning experiences for students imparting knowledge and emphasizing life-long learning. Engaging communicator with proven ability to translate and convey complex topics to students and collaborate with colleagues at all levels. Dedicated to delivering excellence in learning and teaching through research and scholarly participation as well as improving administrative and teaching functions.

I have thirteen years of broad professional experience in higher education, particularly in the academic leadership and administration, postgraduate and undergraduate teaching (taught over 6 subjects in the Business Management curriculum), development and administration of academic programs, research and scholarly activities, university services, strategic planning, budget management, accreditation, curriculum design and program review and development, enrolment management, outcome-based academic model, student advising and career planning, ability to work in diverse and multicultural educational environment, community outreach activities as well as internship and capstone programs design, development and implementation. For industry experience, almost six years in business development field from corporate sector and financial services sector.

Academic Qualifications

Ph.D. - 2015 Sultan Idris Education University, Malaysia, Human Resource Management (HRM).

Thesis Title: Emotional Intelligence and Job Stress Influence with Teaching Effectiveness Also Teaching Experience as a Moderator among Malaysian Lecturers.

MBA - 2005 Northern University of Malaysia, Malaysia, Business Administration.

B. Econs - 2002 University of Malaya, Malaysia, Applied Economics

Career Achievements

- Authored over 30 publications including journal papers, and conference papers and achieved 216 google scholar citations.
- Supervised and trained over 30 PhD, Master's, and undergraduate research students to successful completion of their studies as well as the oral examination of 12 graduate students.
- Served as journal and conference reviewer for multiple journals such as the China-USA Business review, Al Qimah Al Mudhafah Journal of Management and Science and Journal of Asian Islamic Higher Institutions.
- Played integral role in the upgrading of a college to a university college and finally to a fully-fledged university (Darul Ridzuan Islamic College – Sultan Azlan Shah Islamic University College – Sultan Azlan Shah University).
- Successfully awarded grant application for a Fundamental Research Grant Scheme (FRGS) from Perak Islamic Religious Council and Malay Customs, Malaysia worth a total of RM300K.

Teaching Experience

July 2021 - present, Senior Lecturer, Faculty of Business Innovation & Technology, University College of Islam Melaka, Malaysia.

Developed and delivered learning activities to support student learning utilizing researched and evidence-based methods of teaching. Communicated complex ideas and research results in the classroom and through conference presentations and publications. Offered through and constructive feedback, effectively assessed learners' work, and acknowledged learner accomplishments. Contributed to ongoing development and review of courses in collaboration with other faculty and heads of department.

Courses taught:

- MBM3013 Human Resource Management for Small & Medium Business (MBA Entrepreneurship)
- MBE2013 Managerial Economics (MBA Entrepreneurship)

January 2021 - February 2021, Deputy of CEO (Academic), Institut Kemahiran Islam Darul Ridzuan, Perak, Malaysia.

Being responsible to the CEO in respect of such matters of technical education administration and delivery. Facilitating learning (by teaching) of academic programmes at the institution. Being responsible for the smooth running and development of academics in the Institute. Advising CEO on all matters pertaining to Academics Management, quality control and assurance. Evaluating current progress of academics at the Institute and recommending future programmes. Coordinating the development and establishment of academic programmes and management of academic resources. Performing any other duties as may be assigned by higher authority.

June 2010 – December 2020, Senior Lecturer, Department of Management, Faculty of Management & Information Technology, Sultan Azlan Shah University, Perak, Malaysia.

Deliver graduate and undergraduate courses in management and information technology such as business administration, accounting, finance, human resources, labour and industrial relations, marketing, and operations research. Plan, evaluate, and revise curricula, course content, and course materials and methods of instruction. Provide students course-related experiences, such as practical's, workshops and field trips, outside the classroom. Advise students on academic and vocational curricula

and career issues. Compile, administer, and grade examinations and assessments. Keep abreast of developments in the field by reading current literature, talking with colleagues, and participating in professional organizations and conferences. Conduct research and publish findings in professional journals, books, and electronic media. Collaborate with colleagues to address teaching and research issues. Write grant proposals to obtain funding for research.

- Successfully developed numerous graduate and undergraduate programs such as the Business Administration and Islamic Finance undergraduate programs, Master of Business Administration, Master of Management, Master of Education and a PhD in Management with approval from the Malaysian Ministry of Higher Education.

Courses taught:

- ECO6023, Microeconomics (Bachelor Business Administration)
- ECO6033, Macroeconomics (Bachelor Business Administration)
- MGT6013, Principle of Marketing (Bachelor Business Administration)
- MGT6073, International Business (Bachelor Business Administration)
- ECO6013, Islamic Economics (Bachelor Islamic Finance)
- ECO7013, Managerial Economics (Master of Business Administration & Master of Management)
- MGT7013, Marketing Management (Master of Business Administration & Master of Management)
- MGT7023, Human Resources Management (Master of Business Administration & Master of Management)
- ETR7023, International Business (Master of Business Administration & Master of Management)

July 2002 – January 2005, Lecturer, Department of Business Management, Shahputra College, Pahang, Malaysia.

Developed and delivered learning activities to support student learning utilizing researched and evidence-based methods of teaching. Communicated complex ideas and research results in the classroom and through conference presentations and publications. Offered through and constructive feedback, effectively assessed learners' work, and acknowledged learner accomplishments. Contributed to ongoing development and review of courses in collaboration with other faculty and heads of department.

Courses taught:

- Economics (Diploma Business Administration)
- Management (Diploma Business Administration)
- Entrepreneurship (Diploma Business Administration)

Managerial Experience

May 2015 – December 2020, Secretariat for Secretary General, Asian Islamic Universities Association (AIUA).

Coordinate and facilitate activities pertaining to the Asian Islamic Universities Association. Partner with senior administration and committee chairs to provide advice and guidance on strategy, policy, and process. Ensure efficient liaison among decision-making bodies and senior university and association officers. Deliver timely, accurate, and objective information, advice, interpretation, and application of policy.

- Organized and coordinated numerous meetings including the pioneer meeting as well as the annual general meetings.
- Created and orchestrated association's website.
- Arranged for 7 international journals to come under the association.

- Substantially grew number of members institutions from 15 to 78 (Malaysia, Indonesia, Brunei, Thailand, Philippines, and Republic of Maldives)

May 2014 – December 2020, Dean in Faculty of Management & Information Technology, Sultan Azlan Shah University, Perak, Malaysia.

Oversee day to day leadership and strategic direction of Faculty of Management and Information Technology. Plan and control budgets and resource allocations to effectively manage student growth and delivery hours. Formulate plans, KPI's and Key Results Areas in line with mission and goals of the university. Join forces with academic departments to support educational efforts and retention, collecting, analysing, and disseminating accurate data and information. Monitor retention and progress of students from enrolments through to graduation. Partner with academic department chairs and faculty advisors to develop intervention plans for students who were not succeeding. Evaluate curriculum and course programs for relevancy and viability and nurture pedagogical best practices. Devise new programs. Consult with government regulatory and licensing agencies to ensure institution conformance with applicable standards. Perform personnel related activities for staff and faculty such as hiring, evaluation, and training.

- Steered efforts relating to academic accreditation from the Malaysian Accreditation Agency as Head of Program Coordinator for the PhD Management program.
- Orchestrated events leading to the successful attainment of ISO9001:2015.
- Designed 10 new undergraduate and graduate courses.

May 2013 – May 2014, Head of Department Management in Faculty of Management & Information Technology, Sultan Azlan Shah University, Perak, Malaysia.

Provided leadership and supervision for Management programs. Generated and executed business plans and budget relevant to goals. Examined appropriate data to assess the effectiveness of programs and facilitated initiatives to enhance student retention and performance. Managed staff performance and ensured fair workload allocations. Engendered a culture of excellence, co-operation and respect both within and beyond the department.

- Steered efforts relating to academic accreditation from the Malaysian Accreditation Agency as Head of Program Coordinator for the Master of Business Administration program.
- Designed 10 new undergraduate and graduate courses.

June 2011 – June 2012, Head of Department in Centre of Research & Development, Sultan Azlan Shah, Perak, Malaysia.

Promoted high quality research programs across the university ensuring the highest levels of integrity and ethics in all research undertaken. Created dynamic and forward-looking research environment for both staff and students. Identified and exploited new opportunities for knowledge transfer activity to secure additional income streams and new areas of teaching and/or research. Drafted and implemented annual strategic plans, policies and budgets. Promoted and represented the University both internally and externally.

- Organized the pioneer and 3 subsequent World Conference Islamic Thought (WCIT) from 2012 – 2016.
- Established editorial team and published Al-Qimah Al-Mudhafah Journal of Management and Science.

Professional Experience

June 2015 - present, Non-Executive Director, Fameco Hygiene Shine Sdn Bhd, Perak, Malaysia

This company involve waste management industry especially from palm oil industry. Lead this company as Non-Executive Director which having more than RM500 thousand turnover per annum.

To leads the organization through:

- Developing the Standards Operation Procedure (SOP) and Financial Operating Procedures (FOP).
- Perform the duties and exercise the authority as assigned by the Board of Director.
- Develop the Business Plan for the whole organization
- To ensure the operation of the organizational works smoothly
- To develop the relationship with others parties including Government Bodies and Corporate Sector.

March 2007 – February 2009, Entrepreneur Development Officer, Perak State Development Corporation, Perak, Malaysia.

Provided coordination and support to entrepreneurship initiatives such as identification of goals, strategic planning, facilitation of action teams, planning and organizing of meetings, and working with regional partners on programs and events. Supported potential and existing entrepreneurs in the region by connecting them with appropriate resource partners, tracking progress, and following up on a regular basis. Promoted partnership between business incubators and local financing institutions. Established and maintained effective relationships with key stakeholders.

- Administered state fund of almost RM9.5 million for the State Halal Development Park in the 9th Malaysia National Plan.
- Trained and advanced 110 state small medium entrepreneurs starting from zero capital and reaching minimum RM10000 in sales.

February 2005 – December 2006, Business Development Executive, Prudential Assurance (Malaysia) Ltd, Kuala Lumpur, Malaysia.

Tasked with developing entrepreneurship amongst agents in each branch. Ensured legal protection of the business and copyrights. Drafted scientific, and educational materials. Monitored provision of services and assured quality control. Arranged certification and licensing of business trainers to the agent.

- Taught and cultivated 6 agencies to become Million Dollar Round Table (MDRT) in the industry.

Journal Publication

- **Anas , T.**, Ahmad Zaki, H., Sofian Sauri, H., Noor Hilyati, A., Mazlan , I., & Haidhar, K. (2020). Mujahadah al-Nafs Among Covid-19 Patients in Quarantine. *International Journal of Psychosocial Rehabilitation*, 24(1), 5460-5475.
- **Anas, T.**, Ahmad Zaki, H., Sofian Sauri, H., Noor Hilyati , A., Kamarudin , S., & Ahmad Sunawari, L. (2020). Internal Elements of Mental Illness Among Covid-19 Patients From An Islamic Perspectives. *International Journal of Psychosocial Rehabilitation*, 24(1), 5448-5459.

- **Anas, T.**, Sofian Sauri, H., Ahmad Zaki, H., Noor Hilyati, A., Kamarudin, S., & Ahmad Sunawari, L. (2020). Impact of Mental Health Problems on Covid-19 Patients From An Islamic Perspective. *International Journal of Psychosocial Rehabilitation*, 24(1), 5436-5447.
- Mohd Sani, K., Salina, K., **Anas, T.**, Fazilah , B., & Ahmad Fadzli , A. (2018). Determinant Factor of Performance Among Malaysia Municipal Council Employees. *International Journal of Business and Management Invention*, 7(1), 37-41.
- Muhamad Fairos, M., **Anas, T.**, & Samsudin, W. (2018). The Association of Financial Strategy Characteristic on Customer Relationship Management Performance Characteristic: An Actual Study Among SME's Logistic Operators. *International Journal of Research in Management & Social Science*, 6(2), 11-16.
- Sazana , A., **Anas, T.**, & Ahmad Fadzli, A. (2018). The Significance of Islamic Financial Literacy among Youth in Malaysia. *International Journal of Business and Management Invention*, 7(10), 27-31.
- Sazana, A., **Anas, T.**, & Ahmad Fadzli, A. (2018). Determinant Factors of Islamic Financial Literacy in Malaysia. *American Journal of Humanities and Social Sciences Research*, 2(10), 125-132.
- Sazana, A., **Anas, T.**, & Ahmad Fadzli, A. (2018). The Significant Role of Islamic Financial Literacy among College Students in Malaysia. *International Journal of Managerial Studies and Research*, 6(10), 1-5.
- Yufiza , M., **Anas, T.**, Siti Saleha, A., & Mohamad Asyraf, O. (2018). Determinant Factor of the 21st Century Teaching and Learning Skill among the College Community Entrepreneurship Lecturer in College Community Perak, Malaysia. *International Journal of Business and Social Science*, 9(6), 87-91.
- Atikah, R., **Anas, T.**, & Ahmad Fadzli, A. (2016). Importance and Functions of Bills of Quantities in the Construction Industry: A Content Analysis. *International Journal of Engineering Science Invention*, 5(3), 29-36.
- **Anas , T.**, Che Mohd Zulkifli, C., Nek Kamal, Y., Ahmad Fadzli, A., Roslan, A., & Nur Fadhiah, A. (2014). The Effect of Emotional Intelligence and Job Stress on the Teaching Effectiveness among Malaysia Polytechnic Lecturers. *International Journal of Sciences: Basic and Applied Research*, 17(1), 226-235.
- Atikah, R., **Anas, T.**, & Ahmad Fadzli, A. (2014). Applicability Bill of Quantities in Construction Procurement. *International Journal of Engineering Science Invention*, 3(4), 31-34.
- Che Mohd Zulkifli, C., & **Anas, T.** (2014). E-Commerce in Malaysia: Development, Implementation and Challenges. *International Review of Management and Business Research*, 3(1), 291-298.
- Che Mohd Zulkifli, C., & **Anas, T.** (2014). The Marketing of Small and Medium Enterprise (SME) Products Based on Food Processing. *European Journal of Business and Social Sciences*, 3(5), 76-87.

- Hazylina, K., **Anas** , T., Ahmad Fadzli, A., Nor Hasikin, M., & Nur Fadiyah, A. (2014). The Impact of Cooperative Learning for Academic Achievement among Malaysian Hospitality Students. *International Journal of Humanities and Social Science Invention*, 3(1), 43-50.
- Norlina, M., Raja Munirah, R., & **Anas**, T. (2014). The Role of Design Factors in Influencing Training Transfer among Small Businesswoman. *International Journal of Management Excellence*, 3(2), 432-435.
- Roslan , A., Rosli , M., **Anas**, T., & Mohd Hussin, A. (2014). The Relationship between Entrepreneurial Orientation and Business Performance of SMEs in Malaysia. *International Journal of Management Excellence*, 2(3), 221-226.
- Siti Asiah, M., Syahrina Hayati, M., Mary Thomas, T., F. Peter, G., & **Anas**, T. (2014). Relationship Between Knowledge Workers and Teaching Effectiveness Among Malaysian University Lecturers. *International Journal of Business and Management Invention*, 3(4), 59-64.
- Yoon , A., Kamaludin, R., **Anas**, T., Khairul Hazmi, Z., Abu Bakar, D., Arash, N., et al. (2014). The Contribution of Muslim Scientists in Botanical Science: Studies on the Using of Gamma Rays for Ginger Plants (*Zingiber Officinale*). *Stem Cell*, 4, 88-94.
- **Anas**, T., Che Mohd Zulkifli, C., Nek Kamal, Y., Ahmad Fadzli, A., & Nur Fadiyah, A. (2013). Determinant Factors of Behaviour among Lecturers in Effective Teaching. *International Journal of Business and Management Invention*, 2(10), 47-51.
- Che Mohd Zulkifli, C., Osman, J., **Anas**, T., Ahmad Fadzli, A., & Nur Fadiyah, A. (2013). Entrepreneurial Culture from Islamic Perspective among Employees of Koperasi Kakitangan Angkasa Berhad (KOKITA), Selangor, Malaysia. *Journal of Islamic Business and Management*, 3(2), 77-95.
- Nor Hasikin, M., Asmah, A., & **Anas** , T. (2013). Internet Reporting by Malaysian Statutory Bodies: An Analysis of Disclosure Practices. *Malaysian Journal of Research*, 1(1), 1-9.
- Roslan, A., Mohd Hussin, A., **Anas** , T., & Rosli, M. (2013). The Effect of Leadership Styles on the Business Performance of SMEs in Malaysia. *International Journal of Economics Business and Management Studies*, 2(2), 45-52.
- Che Mohd Zulkifli , C., & **Anas**, T. (2012). Malaysian One District One Industry (ODOI): The Awareness Acculturation. *International Journal of Academic Research in Accounting, Finance and Management Sciences*, 2(2), 160-166.

International Refereed Conferences

- Che Mohd Zulkifli, C., & **Anas**, T. (2014). Entrepreneurial Strategic Planning on Business Performance Relationship between Marketing and Business Performance. *International Conference Emerging Trends in Scientific Research* (pp. 1-13). Kuala Lumpur: Asian Economic And Social Society

- Roslan, A., Rosli, M., Mohd Hussin, A., & **Anas, T.** (2013). The Mediating Effects of Entrepreneurial Orientation on the Relationship between Leadership Styles and Performance of SMEs in Malaysia. *International Conference On Business Management and Accounting (IBEA)* (pp. 1-15). Chiang Mai: CAAL - International Education Organizer, Training and Consulting .
- **Anas, T.**, Che Mohd Zulkifli, C., & Ahmad Fadzli, A. (2012). Al-Quran in Perspective for Child Education. *World Conference on Islamic Thought and Civilization* (pp. 1-10). Ipoh: Sultan Azlan Shah Islamic University College.
- **Anas, T.**, & Che Mohd Zulkifli, C. (2011). Acceptance towards Islamic Pawn Broking System (Ar-Rahn): A Survey on Malaysian Muslim Entrepreneurs. *International Seminar Conference* (pp. 1-10). Jakarta: Universitas Negeri Jakarta.
- **Anas, T.**, & Muhammad Faisal, B. (2011). Perception of Takaful (Islamic Insurance) Acceptance among Malaysia Tertiary Institutions Academic Staff. *International Seminar and Conference* (pp. 1-10). Jakarta: Universitas Negeri Jakarta.
- **Anas, T.**, Che Mohd Zulkifli, C., & Nek Kamal, Y. (2011). The Determinant Factors among Lecturers Behavior's in Effective Teaching. *Asia Pacific Conference on Educational Management and Leadership* (pp. 1-16). Kuala Lumpur: Sultan Idris Education University
- Mohd Aidil, A., & **Anas, T.** (2011). Challenges of Human Capital Development in Malaysia: Misconduct ethical among public servants. *National Conference Social Science* (pp. 1-7). Sarawak: Universiti Malaysia Sarawak.

Research Grant

August 2017 – July 2019: Perak Islamic Religious Council and Malay Customs, Malaysia Fundamental Research Grant Scheme (FRGS), RM300000. The project title: Effectiveness of Zakat Asnaf Economic Empowerment Program (Zakat Capital Aid) in Perak Darul Ridzuan, Malaysia.

Supervision

Postgraduate Dissertations – MBA & Master of Management (2015 -2020): Research titles as follows:

1. Amiruden Mohamed Sharif (2015 – 2017). The Behavior Using Social Media as Information Medium among USAS Staff. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
2. Anne Keziah a/p William (2015 – 2017). A Quantitative Study: Predicting the Concepts of Emotional Intelligence among Employees at Perak State Secretary Office. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
3. Nurul Fasihah Mohd Fauzi (2015 – 2017). Work-Life Balance and Stress Management: Perception among the Employed Graduates of Universiti Malaysia Perlis. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
4. Saazmi Ahmad Toriry (2015 – 2017). The Relationship between Strategic Orientation and Firm Performance of Small Medium Enterprises in Malaysia. Completed. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*

5. Siti Suraya Muhamad Taib (2015 – 2017). The Effect of Change Capability and Shared Leadership on Organizational Agility. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
6. Noor Hamisah Noh (2015 – 2017). The Factors That Effect Job Performance among the Administration Staff of Sultan Azlan Shah University. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
7. Rohana A. Rahman (2015 – 2017). Influence Factor Adaptation Kaizen System: Case Study at Center of Language & Foundation Studies USAS. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
8. Mohamad Shahfinaz Radzali (2015 – 2017). Effective Leadership and Organizational Performance: A Case Study of Perak Islamic Religious Council & Malay Customs. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
9. Mohamad Aizuddin Mohamad Nor (2015 – 2017). A Study on Knowledge and Life Styles of Selected Hospital Staff on Self-Medication Taking Drugs for Chronic Diseases. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
10. Nur Asyikin Azmi (2015 – 2017). The Influence of Challenges and Work Engagement towards Women's Career Advancement: A Study on Public Sector of District Kuala Kangsar Perak Malaysia. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
11. Aida Zuraina Mir Ahmaad Talaat (2015 – 2017). Attitude and Life Style Practices among Staffs at Polytechnic Seberang Perai towards Green Technology Usage. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
12. Mohd Suhaini Abdul Majid (2015 – 2017). Effects of Social Media Use on Student Academic Achievement: A Case Study at Advanced Technology Training Center (ADTEC) Taiping Perak. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
13. Muhammad Razman Mohd Mahaiyudin (2015 – 2017). Ethical Leadership and Organization Achievement in Public Sector. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
14. Nor Shaiza Mir Ahmad Talaat (2015 – 2017). Leadership Style of Principal and Its Relationship to the Level of Work Stress among Primary School Teachers in Kuala Kangsar. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
15. Nur Raihan Mohamed Nor (2015 – 2017). Influence Decision Factors for Academic Field among Sultan Azlan Shah University Students. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
16. Nor Azlinda Kasmoen (2015 – 2017). Stress Implication for Academic Achievement among International Islamic University Malaysia Students. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
17. Syazrin Syimee Sharifuddin (2015 – 2017). Teacher's Perception towards the Utilization of Frog Virtual Learning Environment (VLE) in Teaching and Learning: A Study among Secondary School

Teachers in the District of Northern Kinta Perak. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*

18. Habibah Yahya (2015 - 2017). Measuring Student Satisfaction at Advanced Technology Centre (ADTEC) Taiping Perak. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
19. Nur Atiqah Syuhada Ahmad Nazri (2015 – 2017). Influence Factor Online Consumer Behavior among Sultan Azlan Shah University Postgraduate Student. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
20. Nur Habibahanin Mat Taha (2015 – 2017). Analysis of Work Stress among Bank Employees: A Case Study of Bank Rakyat In Perak State. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
21. Norasyikin Amiruddin (2015 – 2017). Leadership Style among Small Medium Entrepreneurs. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
22. Abdul Jabbar Mohammed Kahar (2017 – 2019). Implementation of AI-Tawarruq at Bank Islam Malaysia. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
23. Romzi Seli (2017 – 2019). The Influence of Online Brand Community on Brand Loyalty among Resident of Kinramas Apartment, Bukit Jalil Kuala Lumpur. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
24. Basri Abdullah (2017 – 2019). The Influence of Various Facets of Ethical Behaviour on Employees Organizational Citizenship Behaviour at CIMB Bank Branch in Kuala Lumpur. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
25. Ameira Mohd Asri (2017 – 2019). New Media Advertising Effect on Brand Loyalty among Maybank Customers at Monash University. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
26. Rama Devi Ramachandran (2017 – 2019). The Effect of Workload, Role Ambiguity and Work Environment on Employee Cyber-loafing Behaviour Case on Perak State Agencies. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
27. Azzahari Hamid (2017 – 2019). The Influence of Explicit and Implicit Services on Student Satisfaction at UniKL MIMET. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
28. Farid Syarizal Abdullah Rani (2017 – 2019). Students' Satisfaction Related to the Campus Residential Experience at UniKL MIMET. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
29. Nor A'fidah Abdullah (2018 – 2020). Leadership in Relation to Successful Perak State Government Digital Transformation. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*

30. Nur Shakirin Sabri (2018 – 2020). The Impact of Leadership Styles on Job Satisfaction in Government Secondary School in Kinta Utara Perak. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*

Postgraduate Dissertations – PhD in Management (2015 -2020): Research titles as follows:

1. Salina Khalid (2015 – 2019). Media Influence and Candidate Personality on Voters' Attitude among Young Voters. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
2. Mohd Sani Kamaruddin (2015 – 2019). Relationship Style of Leadership and Performance Work Environment Local Authorities: Work Experience as Moderator. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*
3. Yufiza Mohd Yusof (2017 – 2020). The Effect of 21st Century Teaching and Learning on the Entrepreneurship Skill among the Lecturers in College Community Malaysia. *Accepted and Submitted to Faculty of Management & Information Technology, Sultan Azlan Shah University.*

University Service, Univeristy College of Islam Melaka, Malaysia (July 2021 - present)

2021 - Present: Coordinator Academic Programme for PhD Management.

2021 - Present: Editorial, Journal of Business Innovation Faculty of Business Innovation & Technology

University Service, Sultan Azlan Shah University, Malaysia (June 2010 – December 2020)

2019-2020: Head of Committee Development New Programme (MQA01) For Postgraduate Programs PhD of Social Sciences & Humanities.

2019-2020: Member of Committee Development New Programme (MQA01) For Postgraduate Programs Master of Social Sciences & Humanities.

2018-2019: Coordinator Academic Programme for PhD Management.

2018-2019: Member of Committee for Strategic Planning Faculty of Management & Information Technology. Sultan Azlan Shah University.

2018-2019: Member of Committee for Promotion and Internationalization Faculty of Management & Information Technology.

2018-2019: Member of Committee for Postgraduate Programme Faculty of Management & Information Technology.

2017-2018: Member of Committee for Accounting Programme ACCA-USAS Faculty of Management & Information Technology.

2016-2017: Member of Disciplinary Appeal Committee For Support Employees.

2015-2016: Member of Committee for Office Space and Classroom.

2015-2016: Member of Committee for Revaluation Courses Teaching Evaluation Form.

2015-2016: Member, Committee for Integrity and Governance.

2015-2016: Deputy Chief Coordinator Golf Academy.

2015-2016: Member of Committee for University Promotion.

2015: Member of Secretariat Committee Academic Paperwork For Round Table Conference Rector-Rector Malaysia Islamic Higher Institutions.

2015: Secretary of Secretariat Committee Round Table Conference Rector-Rector Malaysia Islamic Higher Institutions

2014-2016: Member of Committee for Finance and Accounts Management.

2014: Deputy Chief of Sponsorship Committee 2nd World Conference on Islamic Thought & Civilization.

2014: Deputy Director, Inauguration Ceremony Chancellor (7th Convocation).

2014: Member of Academic Excellence Awards Committee for Inauguration Ceremony Chancellor (7th Convocation).

2014: Member of Committee for University Postgraduate.

2014: Member, Internal Auditor Committee.

2014: Member of ISO9001 Main Committee

2014: Panel of Committee for Academic Regulations Undergraduate Programs.

2014: Member of Committee for Establishment and Setting Department Policy.

2013-2014: Member of Committee for Promotion of Academic Staff.

2013-2014: Coordinator of Master Business Administration Program.

2013-2014: Member of Committee Course Outline and Course Syllabus For Postgraduate Programs.

2013-2014: Member of Committee for Course Outlines and Course Syllabus for Degree Program.

2013: Secretary of Committee for Student Fees Policy.

2012: Secretariat Committee 1st World Conference on Islamic Thought & Civilization (WCIT).

2012: Member of Student Affairs Committee.

2011: Member of Global Journal Al-Thaqafah Committee.

Workshop Attended

2019: Managing Discipline and Misconduct (Absenteeism and Problematic Workers), Sultan Azlan Shah University, Malaysia.

2019: Outcomes Based Education Training, Sultan Azlan Shah University, Malaysia.

2016: Training Employee Spirit using Neuro Linguistic Programme, Sultan Azlan Shah University, Malaysia.

2014: Training Preparation Documents ISO 9001:2008, RAZ9001 Consult Plt., Malaysia, 2014

2014: Associate Qualification Islamic Finance, Islamic Banking Finance Institute Malaysia (IBFIM), Malaysia.

2014: Strategic Leadership Development in Scholarship of Teaching and Learning Level 1, Higher Education Leadership Academy Ministry of Education, Malaysia.

2014: Structural Equation Modelling (SEM/AMOS), MPWS Rich Resources Plt., Malaysia.

2013: Learning Outcome Training, Sultan Azlan Shah University, Malaysia.

2012: Journal Writing and Publishing, Sultan Azlan Shah University, Malaysia.

2011: Strategic Planning, Sultan Azlan Shah University, Malaysia.

2011: Management Pedagogy and Effective Communication Training, Sultan Azlan Shah University, Malaysia.

2011:Statistical Package Social Science Training, Sultan Azlan Shah University, Malaysia.
2007:Corporate People Building and Intrapreneurship Skills, Trident Access Plt., Malaysia.
2006: Awareness before Change Training, Prudential Assurance (Malaysia) Ltd, Malaysia.

Membership

The Chartered Institute of Logistics and Transport in Malaysia (CILT(M)); 2016 - present; Chartered Member – M2350
Malaysian Institute of Management (MIM); 2017 - present; Member – OM125040

Computer Skills

General: MS Office
Statistics: SPSS, AMOS
E-Learning applications: Schoology, Google Classroom

References

Prof. Dr. Mohd Mizan Aslam

Fellow

Naif Arab University for Security Sciences

Khurais Rd, Ar Rimayah

Riyadh 14812 Saudi Arabia

Tel: +60195607711 / +699545510069

Email: m.mizan@unimap.edu.my / maslam@nauss.edu.sa

Assoc. Prof. Dr. Nek Kamal Yeop Yunus

Senior Lecturer, Faculty of Management & Economic

Sultan Idris Education University

35900 Tanjung Malim, Perak, Malaysia

Tel: +60132635385

Email: nkamalyeop@gmail.com / nkamal@fpe.upsi.edu.my